

PROFILE

Engineering leader who builds products end to end — from discovery to architecture, delivery and operations — and runs the teams behind them. A hands-on builder long before leading teams; at HMP Master since 2019, rising from mobile developer to Head of Engineering; now also CTO at Sticky and Director of Sticky Vietnam. Startup-built: learns whatever the product needs, then ships it.

EXPERIENCE

Sticky 2023 – Present
CTO (Global) · Director, Vietnam
Formerly StickyQR · restaurant guest care · stickyqr.com

- Lead engineering globally for a guest care platform for independent restaurants — ordering, dine-in and delivery.
- Direct the Vietnam entity — team, hiring and operations.
- Building the company's design system for web and mobile apps.

HMP Master 2019 – Present
Head of Engineering
Cloud hotel & lodge management · hmpmaster.com

Mobile Developer → Web Developer → Tech Lead → Engineering Manager → **Head of Engineering**

- Lead engineering across the 360° operations suite, DIRECT and the TravelX guest app, on web and mobile.

EDUCATION

Đà Nẵng, Vietnam

LANGUAGES

Vietnamese — native
English

SKILLS

All used in production

AI
LLM integration, AI agents, AI-assisted development

Product & leadership
Discovery, roadmaps, UI/UX, design systems, team leads

Architecture **EXPERT**
Multi-tenant SaaS, microservices, event-driven, real-time & offline-first

Backend
Node.js, NestJS

Databases
PostgreSQL, MySQL, ClickHouse

Cloud
AWS, Google Cloud, Azure, DigitalOcean, Hetzner

Infrastructure
Kubernetes, Helm

Mobile
Flutter, React Native, Swift, Ionic, Kotlin / Obj-C plugins

Frontend
React, Next.js, Astro, Angular, JavaScript, TypeScript